



In partnership with CLSI, The Leadership Edge is offering Leadership EDGE for Women program. Our curriculum develops each emerging leader by empowering women in your organization to get the EDGE, enabling them to excel within their companies, develop their authentic leadership style, gain support, skills, and tools, and elevate their success. Themes include networking for success, developing an executive presence, leveraging emotional intelligence, and vision as a leadership tool.

Identifying Your Authentic Leadership Style: September 14, 2020

Explore important leadership questions such as; How do I portray competence and confidence while maintaining a style that is organically true to who I am at my core? How can I be assertive without coming across as aggressive? What are my leadership philosophies? How do my leadership choices impact the performance of others?

Finding Your Niche for Career Success: October 5, 2020

Today's professionals need to master career development strategies to maximize their impact on the organization and reach professional fulfillment. Learn how to actively pinpoint opportunities, select mentors, secure stretch assignments, and build a flexible career development plan that accommodates shifting business and personal needs.

Networking for Success: November 2, 2020

Strategically building a network that can accelerate your career requires planning, commitment, and a little bravado. Learn how to strategically build a comprehensive network by identifying and developing your Centers of Influence, expanding your network to include both men and women who have the relationships and influence to support you in your career. Through the use of tools and a tried and proven process, you will learn how to develop a network that is ready, willing and able to support you in your goals. Need to expand your network and limited on time? We will support you in identifying targeted networking opportunities, learning who to talk to and how to approach them in a way that is both comfortable and natural and how to create the beginning of a tremendous relationship.

Vision as a Leadership Tool: February 1, 2021

While female executives have outscored their male counterparts in many critical leadership competencies, they have also been perceived to lack strategic perspective and to be less "visionary" than men. Learn what it means to be visionary in the life sciences industry, enhance your strategic thinking skills, and participate in lively discussions on how women can leverage their unique skills and competencies to demonstrate vision and strategic thinking.

Executive Presence for Women in Life Sciences: March 1, 2021

Executive presence is the unique combination of what you bring to the table, what to do at the moment, and how you need to show up. Explore the various traits and behaviors that enhance a leader's presence in the life sciences industry, understand how character, substance, and style affect a leader's presence, and gain clarity on personal presence in three key areas: physical, communication and emotional presence.



Communication and Influence for Impact: April 5, 2021

Effective communication is key to persuasion, motivation, and information sharing. By gaining a greater understanding of gender-specific communication strengths and opportunities, as well as innate personality preferences, you will learn how to more effectively build trusting relationships that result in reduced conflict, achieve greater levels of influence and deliver improved performance. In addition, you will uncover obstacles that may have prevented successful communication from occurring, and develop strategies for leveraging your new found knowledge and personal strengths to overcome these barriers and achieve your next level of success.

Emotional Intelligence: May 3, 2021

When it comes to professional and personal success, research shows that emotional intelligence is as important as one's intellectual ability. Develop an understanding of the factors that shape our emotional intelligence and gain an understanding of how these impact your business and leadership effectiveness. Through the use of an assessment, you will discover your personal strengths, opportunities, and roadblocks to demonstrating higher emotional intelligence, and learn how to build stronger relationships as a result.